



The Raze Collective is a UK-based charity dedicated to supporting and empowering LGBTQIA+ performers through a range of artist development opportunities, cultural events and community building. We are currently seeking enthusiastic and dedicated individuals to join our team as Trustees on our Board.

Our main objective is to provide a safe and inclusive platform for LGBTQIA+ performers to express themselves and showcase their talents in a wide variety of art forms. We believe that empowering LGBTQIA+ artists can bring about positive social change, challenge stereotypes, and create a more equitable society.

Since its inception, the Raze Collective has organised many successful events and projects, including development programmes for new artists to begin their careers and established artists to develop their skills. We have also produced many events showcasing the talent of queer performers at a range of venues including the Southbank Centre, Hackney Showroom, Stanley Arts, The Glory, Hackney Bridge & The Yard Theatre.

#### **About the role:**

We are looking for new Trustees to join our board and work with us to strengthen queer culture in the UK and support Raze Collective's growth.

As a Trustee of the Raze Collective, you will play a crucial role in guiding the organisation's strategic direction and ensuring its financial sustainability. The Charity Commission defines a trustee as "someone who is responsible for overseeing the management and administration of a charity" and the role is a voluntary position. In practice, this means that as a trustee, you will work with other board members to:

- Set the charity's goals and objectives and monitor its progress towards achieving them
- Ensure that the charity's activities are in line with its purpose & values and comply with legal & regulatory requirements
- Develop and implement effective governance policies and procedures, such as risk management and safeguarding policies
- Discuss staff well-being, artistic direction, access & diversity priorities
- Manage the charity's finances and resources, ensuring that they are used efficiently and effectively to achieve the charity's goals
- Represent the charity to external stakeholders, such as funders, partners, and the wider public

We are looking for some of the following skills and experience:

- Strong leadership skills and the ability to work collaboratively with others
- Experience in strategic planning and decision-making
- Financial management and fundraising skills
- Knowledge of the legal and regulatory framework for charities, including governance and compliance



- An understanding of the arts and culture sector, especially in relation to LGBTQIA+ performers and communities

We are specifically looking for individuals with experience in:

1. Fundraising from Trusts & Foundations & diversifying income streams.
2. Communications & Marketing
3. Representative from our Creative community familiar with our work & the LGBTQIA+ cultural sector in London/UK

This list is not definitive, we are also open & excited to hear from passionate individuals with a range of experience, knowledge & interests.

We are particularly interested in hearing from candidates from Black, Asian and Global Majority backgrounds and people with disabilities or long term health conditions and have capacity to meet access requirements. We are keen to hear from people with all levels of experience, you do not need to have served on a board before.

The minimum time commitment is attending 4 Board meetings per year, with some additional time in-between meetings. There are also many opportunities to get involved in our wider work, supporting public events & shows.

Meetings will generally take place at the Raze Collective Office in Dalston Junction. We typically ask all trustees to attend in person, but there is also the possibility for remote attendance where required.

The roles are unpaid voluntary positions, as is required by Charities in England & Wales.

As a Trustee of the Raze Collective, you will have the opportunity to make a significant contribution to an organisation that is committed to promoting social justice and LGBTQIA+ empowerment through the arts. You will work alongside a team of dedicated and passionate individuals who share your values and vision. You will also gain valuable experience in governance, leadership, and financial management, which can enhance your professional skills and career prospects. Finally, you will have the satisfaction of knowing that your work is making a difference in the lives of LGBTQIA+ artists and the wider community.

**To apply:**

If you are interested in becoming a Trustee of Raze Collective, please email a CV and short cover letter to our Treasurer Tim Other; [tim@razecollective.com](mailto:tim@razecollective.com) by **11th Sept 2023**.

We welcome applications from individuals of all backgrounds and identities and are committed to creating a diverse and inclusive board of trustees.